



English Hubs / Witham St Hughs English Hub

Witham St Hughs English Hub PERSON SPECIFICATION: English Hub Lead

	Essential	Desirable
Education/ qualifications	QTS / PGCE	
Experience	<p>have high credibility as an outstanding practitioner in Teaching and Learning</p> <p>experience, enthusiasm, passion and confidence to deliver, research and develop CPD</p> <p>leadership experience and a strong commitment to the school-lead system</p> <p>experience of school to school support</p>	<p>understand what makes effective CPD and relish the opportunity to work with others to develop this for our schools</p>
Skills	<p>effective time management skills and an ability to work many different work streams: self-motivated, ability to meet deadlines and a willingness to travel around Lincolnshire (and beyond) to work flexibly</p> <p>strong written and verbal communication skills with the ability to write and present complex ideas to others</p> <p>the ability to build upon already reputable and established relationships with schools and develop effective partnerships</p>	<p>ability to use IT software</p>

	<p>with the wider community</p> <p>the ability to collaborate sensitively with a range of stakeholders and partners to develop joint activities and support programmes.</p>	
Specialist Knowledge	<p>an in depth understanding of quality first teaching and learning of phonics, early reading and language development</p>	<p>an understanding of the work and purpose of English Hubs including the remit of the English Hubs across the UK for 2020/2021</p> <p>an understanding of the Witham St Hughs English Hub and a passion for developing the Hub as part of a wider approach to system leadership</p> <p>an understanding of, and the ability to contribute to the political agenda for education across Lincolnshire and nationally</p>
Additional Requirements	<p>Desire to learn</p> <p>Flexibility</p> <p>Willingness to contribute towards the school team</p>	