



L.E.A.D. Equate



'Working together to
L.E.A.D. the highest
outcomes for all'

TRUST NEWS No.1
October 2021



OCTOBER NEWS

*"The Teaching School
Hub programme is part
of a comprehensive
strategy dedicated to
supporting teachers
throughout their
teaching career"*

(DfE)

L.E.A.D. Equate is delighted to continue providing and coordinating CPD, alongside L.E.A.D. Teaching School Hub in Lincolnshire.

Thank you for the supportive welcome to Becky Riley from Huntingdon Academy who has increased her CPD leadership role with the Teaching School, adding further capacity and expertise in relation to professional development across the Trust.

As the autumn term progresses, we would like to draw your attention to a few key elements across L.E.A.D. Equate and its offer.



NPQ Ready Event

Monday 11th October

4pm-4.45pm

Developing leaders and teachers to make a positive difference for pupils

NPQ

SECURE YOUR PLACE NOW!

APPLICATION DEADLINE for the NOVEMBER COHORT
17th OCTOBER 2021

Specialist NPQs

Specialist NPQ in Leading Behaviour & Culture

This is for teachers who may have responsibilities for leading behaviour and/or supporting pupil welfare in their school.

Specialist NPQ in Leading Teacher Development

This is for teachers who may have responsibilities for leading the development of other teachers in their school. They may have responsibilities for the development of all teachers across a school or specifically teachers who are early in their career.

Specialist NPQ in Leading Teaching (& Curriculum)

This is for teachers who may have responsibilities in leading teaching in a subject, year group, key stage or phase.

Leadership NPQs

Leadership NPQ: Senior Leader

This qualification is for leaders that are or are aspiring to be a senior leader with cross school responsibilities.

Leadership NPQ: Head teacher

This is for leaders that are or aspiring to be a head teacher or head of school with responsibility for leading a school.

Leadership NPQ: Executive Leadership

This qualification is for leaders that are or are aspiring to be an executive or MAT CEO role with responsibility for leading several schools.

What is in it for your School/Academy?

- NPQs are fully funded for a number of programmes, with no cost to your school
- Retention and development of the staff team and skill set
- Succession planning and the development of specialists
- The latest research and input in relation to specialist areas of leadership
- Enhancing the staff team to better outcomes for pupils
- Ofsted focus on ECTs will be addressed via the leading Teacher development programme.

To apply for an NPQs/ Attend the free event to find out more [CLICK HERE](#)

www.leadshublincs.co.uk

ECF

Early Careers Framework

In relation to ECF, we are really pleased to have 38 ECTs across the Trust this year! We look forward to working with each ECT who will receive an additional Trust based induction so that they are familiar with the L.E.A.D values and policies.

The first mentor session was held where the feedback was consistently 100% good or better, with a significant proportion of participants indicating that the training was 'informative and useful.' Thank you to those who attended, we look forward to continuing the journey together to ensure that the very best support is given to ECTs across Lincolnshire.

[CLICK HERE](#) for more information



CPD

Following on from the initiation of a CPD policy during the previous academic year, each Academy has been asked to identify a CPD leader.

The CPD policy included the relevant tools to support Academy leadership (access a copy here: [Link](#)) This CPD role will be developed in line with this CPD policy ensure that CPD is coherent, well embedded and has a positive impact.

Finally, we would like to draw your attention to the following aspects of CPD which have all been rigorously constructed to have an impact:

The latest news via the DfE has revealed that **'staff in 4/5 schools' has still not received appropriate training to deliver RSHE effectively.** RSHE has been made mandatory from September 2020. As identified in supporting the latest safeguarding requirements **'RSHE is the most important tool at our disposal when it comes to tackling abuse and addressing harmful attitudes from a young age'**

Within the East Midlands, the RSHE Hub has previously trained and supported over 536 schools (305 Primary/ 231 Secondary.) In relation to the quality of this input and support, 99% of schools rated this as Good and 71% Outstanding following RSHE audits and training.

There is further support available in this area to support schools across the Trust who would like to check or enhance any of the following aspects: their compliance, curriculum, policy, parental approach or pedagogy. [CLICK HERE](#):

RSHE
Relationships, Sex & Health Education

To access
free resources
[CLICK HERE](#)

Suggestions for Upcoming CPD

Click on programme for more information



RQT and Legacy NQT Programmes

Various aspects of pedagogy, subject knowledge and curriculum for teachers in their second year or who are not on the ECT programme.

£40
- £99



Early Years Development Programme

Working with a specialist to support the development of EYFS, following last year's work on the EYFS Curriculum across the Trust.

£199



Managing Behaviour with Midday Staff

An online programme to support midday staff in developing a positive behaviour and culture at lunch time. This will support staff who will be able to interact with others from similar roles across the Trust

£199



Reading

- Developing Fluency
- Developing a Strategic Reader
- Enhancing Phonics

Free
- £99



Enhancing Foundation Subjects

A range of subject professional communities

£50
- £99



Developing Leaders and People

A tool kit and approaches to developing people in the workplace. Ideal for teachers and leaders in their leadership journey, i.e how to handle a difficult conversation.

Free -
£450

Coming Soon!
For enquiries please contact
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