



L.E.A.D. Equate



'Working together to
L.E.A.D. the highest
outcomes for all'

TRUST NEWS No.7
April/May 2022



APRIL/MAY NEWS

Welcome back after the Easter break to the latest addition of our newsletter, we do hope you have been able to connect with us in some way over the previous academic terms and feel proud to work closely with you to ensure the very best outcomes for pupils across L.E.A.D. Academy Trust.

If you have missed the impact of the Teaching School Hub so far, please take the time to watch this short video:



Teaching School Hub Roundup

Take a Look- What did Schools say about the CPD on Offer?

www.leadequatetsa.co.uk

www.leadtsclublincs.co.uk

Your Feedback

Thank you to those of you who have completed the survey in relation to CPD this year and in terms of identifying future CPD. We are grateful for the comments which will help to shape the offer for 2022/23.



Leaders of Excellence

As you are aware, the SLE designation will be changing nationally, in line with the DfEs school improvement model. As a Trust, we will therefore be identifying how we can utilise the existing SLEs to support and develop teachers and leaders across the Trust. These newly named 'leaders of excellence' will have the opportunity to redefine their role alongside the Directors from the Trust and Rebecca Riley our CPD leader. Thank you for your commitment to the wider school improvement landscape.

A range of useful documents and updates

A range of documents which have been released before the Easter Break. Click on boxes for more information.

White Paper
Full

White Paper
Summary

SEND Paper
Full

SEND Paper
Summary

OFSTED Subject Review Documents

Useful for Subject Leaders to
support them in their leadership

Early Years
Expectations

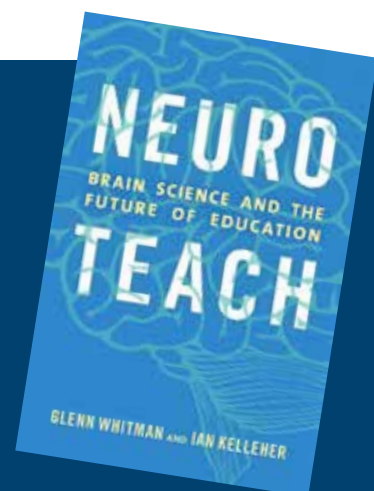
Ofsted's work
on Recovery


Ofsted
raising standards
improving lives

Further Reading

"Teachers are brain changers. Thus it would seem obvious that an understanding of the brain - the organ for learning- would be critical to a teacher's readiness to work with students."

"Teachers are the experts of learning, do they understand the Science and complexities around this?"



A photograph of three school leaders in a meeting. A man on the left is pointing at a computer screen. A man in the center is laughing. A woman on the right is looking at the screen. In the background, there are shelves with binders and a calendar.

NPQ

NPQ Feedback Summary from Participants:

62% Exceptional **99% Good+**

The DfE portal for signing up to NPQs is still closed and will open in May. Given the continued commitment by the DfE to fund NPQs, it may be beneficial to start the planning process across the setting, developing and investing in both leaders and teachers.

Comment from a participant:

'It has really changed the view of my role as a leader so far, I now have an effective toolkit and the research to back my approach.'

Do you have an English Lead who would benefit from Professional Development?

The new Leading Literacy NPQ will be available from September. We are keen to ensure that Lincolnshire supports leaders in accessing this programme which will be underpinned by the latest research and the toolkit to support this role.

Do you have an Early Years Lead who would benefit from Professional Development?

The new Leading Early Years NPQ will be available from September. In leading such a crucial phase, this will provide the Early Years leaders with the necessary skills and thinking.

Leadership Qualifications

NPQH

For current or aspiring head teachers to develop the skills required for the role and engage with the latest research related to learning and leadership.

NPQSL

For current or aspiring senior leaders to develop the skills required for the role and engage with the latest research related to learning and leadership.

Specialist Qualifications

NPQBC

For leaders of behaviour or pastoral leads. QTS is not required to engage with this programme. This qualification focuses on the tools and research related to behaviour and developing a positive school wide culture which underpins learning.

NPQLT

For middle or phase leaders responsible for subject and curriculum leadership identifying approaches, tools and research for maximising your impact.

NPQLTD

For those leaders and teachers who are engaged in developing other teachers in their role. This qualification unpicks the tools and skills necessary for this role.

Funding still available to ALL schools- NPQs are FREE for 2022/23

WANT TO FIND OUT MORE ABOUT EACH NPQ

**CLICK
HERE**



ECF

ECF Updates for ECTs and Mentors

September Sign Up

If you are appointing a newly qualified teacher for September, the registration on the DfE portal is not yet open. Following feedback, the DfE are reviewing their portal currently to ensure that the process is more efficient for schools and Hubs. We will inform Lincolnshire schools when this becomes available.

Please do not hesitate to contact stacey@leadtshub.co.uk who can support you with any specific queries.

"THE MOST VALUABLE
RESOURCE THAT ALL
TEACHERS HAVE IS
EACH OTHER. WITHOUT
COLLABORATION OUR
GROWTH IS LIMITED TO
OUR OWN
PERSPECTIVES."

ROBERT JOHN MEEHAN

Rocknmyclassroom.com



Department
for Education

DfE Updates:

The DfE has published new guidance regarding the ECF. This guidance covers the most common questions regarding ECF. We hope will be a valuable resource. Click on your chosen guidance subject for more information.

ECF induction and training:
additional information for
EARLY CAREER TEACHERS

- Manage training for early
career teachers

ECF induction and training:
additional information for
SCHOOL LEADERS

- Manage training for early
career teachers

ECF induction and training:
additional information for
MENTORS

- Manage training for early
career teachers

Summer Term Local Group Sessions

All September 2021 cohort of ECTs have been assigned to their summer term local group sessions. Dates of these sessions were sent back in early November 2021.

If there are any questions about the events or ECTs cannot see that they have been booked onto their relevant session, please get in touch with Stacey - stacey@leadtshub.co.uk

Further
information about
**ECF and AB
Services**
HERE



Curriculum Hubs ...under the spotlight this month

Supporting Recovery – Twilights and PD



ONLINE, MODULAR, & FREE Suitable for Senior and Middle Leaders

We have more Twilights coming up for any schools who could not attend earlier in the year and we have now launched our modular training programme. Both present a great opportunity for senior, middle or aspirant leaders to engage with the EEF and Research Schools Network with a focus on using evidence to support decision making and exploring best bets for supporting the most vulnerable learners.

Twilights

These online foundational sessions, introduce school leaders to evidence informed practice and aim to support schools in their recovery, school improvement and planning for 2022/23.

- Twilight 1: Exploring the challenges (90 mins)
- Twilight 2: Preparing and planning for recovery (90 mins)

The next date for Twilights is **Tuesday 26th April**. Delegates can sign up [here](#).

CPD PROGRAMME

In addition to the introductory twilights, schools can also access a CPD programme which goes into greater depth - **'Supporting Recovery: looking forward'**. This modular programme has been designed to support school leaders to make purposeful use of educational evidence, identify areas for development and enact strategies to improve teaching and learning.

All sessions run from 12.30pm-3.30pm and are delivered online.

Session 1



Module One

The Tiered Approach:
Unpacking High Quality Teaching



Module Two

Unpacking High Quality Teaching
Contd: Diagnostic Assessment

Session 2



Module Three

Unpacking High Quality Teaching
Contd: Best Bets and Missteps



Module Four

Using Evidence in Choosing Interventions and Approaches

Session 3



Module Five

Evidence Informed Wider Strategies



Module Four

Towards Evidence Informed School Improvement Planning

We have two cohorts starting in late May and early June.

MAY COHORT DATES Booking link [here](#)
26th May 16th June 30th June

JUNE COHORT DATES Booking link [here](#)
10th June 24th June 1st July



Suggestions for Upcoming CPD



Leading CPD to have an Impact

Online: Thursday 28th April 2022 at 9.30am



£20 per delegate

The Teaching School Hub is joined by leaders from another Trust beyond Lincolnshire who will be sharing their approaches to CPD.



English Hubs

Witham St Hughs

Phonics Intervention CPD

Online: Wednesday 11th May 2022, 9am-11am

FREE



Understanding Collage across the Curriculum

Tuesday 10th May 2022
9.30am-12pm



Hogarth Pavillion Nottingham



Effective Planning in Reading

Monday, 16th May 2022,
9.30am-12.30pm



Hogarth Pavillion Nottingham



MFL Professional Forum

Online: Thursday 19th May 2022 at 3.30pm



£33 per delegate



Science Professional Community

Online: Tuesday 24th May 2022

NCELP

National Centre for Excellence
for Language Pedagogy

NCELP - National Centre for Excellence for Language Pedagogy

Online: Thursday 28th April 2022 at 9.30am
£20 per delegate

This FREE CPD course will offer an unparalleled opportunity for teachers to develop a comprehensive understanding of the 2016 MFL Pedagogy Review recommendations, providing a springboard for any curriculum and pedagogy development planning in light of the new subject content for GCSE French, German and Spanish.

The course is in line with the:

- 2016 MFL Pedagogy Review recommendations
- 2021 Ofsted research review
- New Subject Content for French, German and Spanish GCSE – for first teaching in 2024 with first exams in summer 2026.

Click [here](#) to find out more.



OFSTED Curriculum Design & Assessment

Online: Monday 16th May 2022,
9am-10.15am
OR 2pm-3.15pm



Listen to an Inspector sharing Insights into Curriculum Design and Assessment as well as having a Q and A opportunity.

FREE



Developing Language through Stories

Online:
Thursday 19th May 2022

FREE



RSHE/PSHE Secondary

Online: Monday 6th June 2022 at 4pm



£15 per delegate