



L.E.A.D. Equate



'Working together to
L.E.A.D. the highest
outcomes for all'

TRUST NEWS No.10
September 2022



SEPTEMBER NEWS

WELCOME BACK...

After the relentless two year journey through the covid landscape, numerous leaders and teachers have commented on the 'much needed' summer break this year. The Teaching School Hub and L.E.A.D. Equate team would like to welcome you back to the Autumn term and we hope that you managed to enjoy the well-deserved break. We are keen to share the September newsletter with you and we urge you to share aspects of this with the wider staff team where appropriate too.

In addition to this, we would like to welcome Brittany Wright to the L.E.A.D. Equate team. As identified in the previous Headteacher Briefing, Brittany is the newly appointed CPD lead across L.E.A.D. Academy Trust. You will be receiving an introductory email from Brittany (Brittany@leadtshub.co.uk) where you will be able to make further contact.



Department
for Education

'Teaching School Hubs are school-led centres of excellence for teacher and leadership training and development'

Do not miss the CPD Brochure 2022/23

Programmes on offer across L.E.A.D. Academy Trust

Offering a range of professional services which span ITT to Executive Leadership, L.E.A.D. Equate is eager to ensure that high quality, DfE approved services are easy to access for all schools. Working with all L.E.A.D. Academy Trust schools, Curriculum Hubs and The Research School, we are delighted to share the offer which we have collectively formed.

[CLICK HERE TO GO TO THE BOOKING SITE](#)

YOU WILL ALSO RECEIVE A HARD COPY IN THE POST



ACCESSING THE NATIONAL COLLEGE

During the summer break, we have been working hard to ensure that there is a smooth transition for L.E.A.D. Academy Trust schools from the **Flick** learning platform to the **National College** site.

As you are aware this will involve access rights for every member of staff. You should have received an email by **Monday 5th September** with log in details and information about how to access the platform. There will also be a full demonstration of the platform on the **15th September 3.45-4.15. where you can ask questions and familiarise yourselves with it.** If you have not received this by 12th September or you need further support please do not hesitate to contact Brittany Wright.

We are looking forward to this comprehensive portal of CPD in order to develop and support all staff members. [HERE](#) is a simple demonstration if you would like to begin to familiarise yourself with it.

The
National
College®

TEACHING SCHOOL HUB CORE PRINCIPLES

Following a year of operation, all partners have collectively reviewed the vision and core principles to ensure clarity and cohesion when striving for impact.

L.E.A.D.
Teaching School Hub
Lincolnshire

Department
for Education

STRIVING FOR THE BEST FOR LINCOLNSHIRE CHILDREN BY POSITIVELY DEVELOPING THE COUNTY'S WORKFORCE

'Working in Partnership, achieving the Highest Outcomes for All'

Underpinned by core principles, we are:

AGILE

Responsive to need, tailored in approach, continually reflective in practice.



AMBITIOUS

High aspirations of leaders, staff and learners, developing a culture of ambition and innovation.



ACCREDITED

DfE quality assured, evidence informed, defined by the golden thread.



ACTIVELY INCLUSIVE

Equitable in approach, developing staff at every stage, phase, subject and context.



AIMING FOR IMPACT

High quality professional development aimed at improving pupil and student outcomes and wellbeing.



NATIONAL PROVIDER UPDATES

In June 2022, L.E.A.D. Teaching School Hub contributed to the Ofsted inspection of the ECF and NPO Programmes on behalf of the nationally accredited lead provider, Education Development Trust. This was a monitoring visit prior to the full inspections which are due to begin in 2023.

Education Development Trust works in partnership with 37 delivery partners throughout the UK and at the time of the inspection there were 4,138 early career teachers (ECTs) on the ECF training programme and 2,367 participants on NPO programmes.

As a local delivery partner, we feel particularly pleased that Ofsted praised the content of its ECF and NPO curriculums as "effective" and L.E.A.D. Teaching School Hub was praised during the inspection for contextualising and adapting the content successfully to meet the needs of teachers and leaders across Lincolnshire.

The outcome of the inspection recognises that there are a number of improvements still to be made including systems and processes and the way in which the lead provider quality assures the work of the Teaching School Hubs at a local level.

As a designated Teaching School Hub, we remain consistent in our ambition to provide the highest quality of delivery and content across both the ECF and NPO programmes, in order to impact positively upon leadership and teaching across Lincolnshire. As we head into year two of operation, we will therefore continue to monitor the quality of all lead providers to ensure that we select and provide the very best for Lincolnshire schools.

"Participants on NPO programmes and ECT training are generally happy with their experience of training and believe that it helps them to improve in their roles. This reflects the positive feedback given on the impact of the work of local facilitators and trainers who were recruited by the delivery partners."

Inspection Report,
July 2022

A RANGE OF USEFUL DfE UPDATES AND DOCUMENTS

Click on the boxes to view the documents.

Funded by



**Grants for Senior
Mental Health Training**

**Improving attendance: good practice
for schools and multi-academy trusts**



**Ofsted: Schools inspection
handbook for September 2022**

**Ofsted: Changes to inspection
handbooks for September 2022**





Fully funded NPQs

As we welcome the new term, L.E.A.D. Teaching School Hub is delighted to have received a significant number of applications for the NPQ programmes. L.E.A.D. Teaching School Hub is designated to serve ALL L.E.A.D. Academy Trust Schools alongside the 365 Lincolnshire Schools. These NPQs are fully funded by the DfE and adapted to the context of leadership in Lincolnshire. To secure your place or to find out more please do not hesitate to contact us or access the information below.



National Professional Qualification for Executive Leadership (NPQEL)

[VIEW BROCHURE](#)

[CLICK HERE TO APPLY](#)

National Professional Qualification for Headship (NPQH)

Already a senior leader, head of school or headteacher looking to develop yourself professionally? Why not try the NPQH?

[VIEW BROCHURE](#)

[CLICK HERE TO APPLY](#)

National Professional Qualification for Senior Leadership (NPQSL)

Are you an aspiring Senior Leader. Why not try an NPQ for Senior Leadership?

[VIEW BROCHURE](#)

[CLICK HERE TO APPLY](#)

National Professional Qualification for Behaviour & Culture (NPQBC)

Do you have responsibilities for leading behaviour & culture and supporting pupil wellbeing? Or do you aspire to lead in these areas?

[VIEW BROCHURE](#)

[CLICK HERE TO APPLY](#)

National Professional Qualification for Leading Teaching (NPQLT)

Are you a subject lead or would you like to become one? Do you lead a year group, key stage or phase.

[VIEW BROCHURE](#)

[CLICK HERE TO APPLY](#)

National Professional Qualification for Leading Teacher Development (NPQLTD)

Are you an ECT mentor? Mentor for ITT trainees? Do you have responsibilities for leading the development of all teachers across your school? NPQLTD is worth a look!

[VIEW BROCHURE](#)

[CLICK HERE TO APPLY](#)

L.E.A.D. TEACHING SCHOOL HUB AND PARTNERS WILL BE WORKING WITH THE TEACHER DEVELOPMENT TRUST – TDT.



NEW - National Professional Qualification for Leading Literacy (NPQLL)

Do you lead Literacy in your school? Have you always had an interest in the teaching of reading or developing children's writing? This is the programme for you!

[VIEW BROCHURE](#)

[CLICK HERE TO APPLY](#)

NEW - National Professional Qualification for Early Years Leadership (NPQEYL)

NPQEYL is for participants qualified to at least Level 3 with a full and relevant qualification who are, or are aspiring to be Managers of Private, Voluntary and Independent nurseries, Headteachers of school-based or maintained nurseries, Childminders with leadership responsibilities. Further information sessions will be held in the Autumn Term for practitioners who are interested in this NPQ.

Want to know more?

Find out more about the structure of the NPQ programmes, time commitment and what this means for you by watching these short videos:



NPQ Leadership Ready Event



NPQ Specialist Ready Event

Contact Admin@leadtshub.co.uk if you have any questions or you would like a conversation to find out more.



ECF

ECF Updates for ECTs & Mentors

Following the Summer break, the ECF team would like to welcome you back to the Autumn term. We have reissued the key information and documents below in case you missed this at the end of term and you have an ECT within your setting. Do not hesitate to contact us if you would like to discuss any of the following aspects further.

“Who nurtured, guided, mentored and coached you to become the teacher that you are today?”

Understanding the Early Career Framework

Thank to those schools who joined us in the summer term for our ECF Ready Events. For those who were unable to attend, copies of the recordings can be found on our website [here](#) and below.

ECF READY EVENT

New to having an ECT in school



ECF READY EVENT

Refresher to the ECF



For copies of the slides and supporting resources referred to in the documentation, please email Rachael Viscomi – rachael@leadtshub.co.uk

L.E.A.D. Teaching School Hub's updated ECF & AB Provision Brochure

An updated, 'Your guide to L.E.A.D. Teaching School Hub's Early Career Framework & Appropriate Body Provision,' can be found on our website.

CLICK
HERE TO
VIEW

ECF/AB Terminology

We are increasingly aware with the changes to the ECF and AB provision that we need to ensure schools and all those involved in the statutory induction process are clear on the terminology.

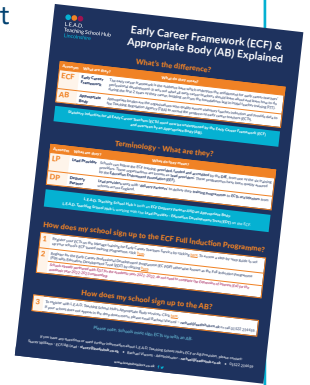
Term	Definition
ECF	Early Career Framework
AB	Appropriate Body
EDT	Education Development Trust
EC PDP	Early Career Professional Development Programme
EP	Early Career Professional
DP	Delivery Partner
FIP	Full Induction Programme
CIP	Core Induction Programme
GIP	Gateway Induction Programme
TRA	Teaching Review

We have created this poster here to support with the understanding of the terms used. ECF/AB Terminology can be found [here](#).

ECF & AB: What is the Difference?

It has come to our attention from the recent Teaching School Hub DfE survey regarding the quality of the Hub's services that there is some confusion around the terms ECF and AB. **L.E.A.D. Teaching School Hub is both an ECF Delivery Partner AND an Appropriate Body.**

We have provided a simple poster to support with this understanding and the changes to statutory induction. Click [here](#) to access this.



Appropriate Body Services 2022-2023

To access a copy of L.E.A.D. Teaching School Hub's Appropriate Body services inclusive of due dates for Progress and Assessment Reviews, statutory induction information events and AB Twilight drop in clinics, please click [here](#).

Enabling Excellence in the ECF

This year, we have documented examples of good practice from schools who have been involved in the Early Careers Professional Development Programme (EC PDP) in 2021-2022, Please see the overview [here](#).



Common ECF & AB Questions

We have compiled a list of frequently asked questions with the aim of supporting the approach within schools. Please do take the time to pass this on to any staff member involved with supporting an Early Career Teacher. Click [here](#) to access this.

To register a new ECT

- 1 Register your ECTs on the Manage training for Early Career Teachers Service: Click [here](#). To access a step-by-step guide to set up your school's ECF-based training programme: Click [here](#).
- 2 Register for the Early Career Professional Development Programme (EC PDP) otherwise known as the Full Induction Programme (FIP) with Education Development Trust (EDT): Click [here](#). *
- 3 To register with L.E.A.D. Teaching School Hub's Appropriate Body services: Click [here](#).

Please find links to the following guides for Headteachers and Induction Leads that explains how to get started, including a helpful video on how to register your school.

Click [here](#) for Headteacher.

Click [here](#) for Induction Lead.

If you have an ECT who is transferring from a different school or Lead Provider, please contact Stacey Williams – ECF/AB Lead at the Hub who will be able to advise on the correct steps: stacey@leadtshub.co.uk



Looking ahead to 2022/23

ECF LOCAL AND REGIONAL TRAINING SESSIONS 2022-2023

L.E.A.D. Teaching School Hub is pleased to share with you a calendar overview of the ECF Local and Regional Training Sessions for the academic year so that schools can plan ahead for release time. Please click [here](#) to access. Please also note that participants on the programme: ECTs and Mentors, will only be able to book onto these events via the online learning platform [here](#).

The L.E.A.D. Teaching School Hub administrative team are unable to book participants onto these events as they do not have access to individual log ins. These dates will be uploaded at the beginning of the academic year where you can log in and book your place.

DFE CONSULTATION: APPROPRIATE BODY REFORMS AND INDUCTION ASSESSMENT

In the '[Opportunity for all](#)' white paper, published in March 2022, the department committed to reforming the role of the appropriate body (AB). In the induction guidance for ABs published in 2021 the department also committed to introducing stronger quality assurance of the AB sector. In response, the department launched a consultation on AB reforms and induction assessment in the summer term.

Full details are provided in the '[Appropriate body reform and induction assessment: Consultation document](#)'.

L.E.A.D. Teaching School Hub, alongside the Lincolnshire Hub Delivery Partners engaged with this consultation. This was with the aim of helping to improve the quality of AB services and the induction experience for all parties involved in the ECT induction process.

We thank those of you who shared the consultation links and provided feedback to improve the system in relation to the Appropriate Body services. The government is expected to publish its response to the consultation in Autumn 2022 and we will share this with you.

FURTHER CONTACT DETAILS:

As always, for any ECF or AB enquiries, please do get in touch with our ECF/AB Lead – Stacey Williams: stacey@leadtshub.co.uk or on 01522 214459.

Further
information about
**ECF and AB
Services**
HERE



CPD



Click [here](#) to book all programmes or on your chosen programme below to book



Headteacher, DHT and SBM forums



The Wider Curriculum



Personal Development, Wellbeing and Welfare



Leadership & Management



Subject Leadership/ Forums for Leadership



Active Approaches



Wider Leadership Skills



Teaching & Learning



Bespoke Staff Meetings

Curriculum Hubs ...under the spotlight this month

If you would like to know more about any of the following Curriculum Hubs, do not hesitate to contact the Teaching School Hub who can support you further.

CLICK HERE TO DOWNLOAD



View the recorded sessions in relation to each Hub lead speaking about their Hub

CLICK HERE

