



# L.E.A.D. Equate



'Working together to L.E.A.D. the highest outcomes for all'

TRUST NEWS No.19  
October 2023

## OCTOBER NEWS...

The L.E.A.D. Equate Team would like to say a huge thank you to Headteachers and School Business Professionals across the trust for making the most of the 23-24 CPD offer so far. Collectively, you've booked almost 400 tickets for CPD events already – and that number is growing every day!

We know that the CPD offer is extensive, so we've highlighted upcoming programmes and events here too, as well as some useful resources. We also want to remind you that you can throw down the gauntlet with a bespoke CPD request! Read more about our Bespoke CPD offer on pages 171-179 of the 23-24 brochure.



## The 2023/24 Brochure



TO VIEW  
CLICK  
[HERE](#)

## Equality, Diversity & Inclusion

L.E.A.D. Teaching School Hub remains committed to supporting schools in developing their approach to Equality, Diversity, Inclusion and Protected Characteristics.



Please find the latest newsletter here



Please find the latest calendar here

## Leadership Development Groups:

We all recognise the importance of subject-specific professional development. Don't miss out on the opportunity for your subject lead to benefit from:

- The expertise and experience of our facilitators
- Sharing the excellent subject leadership and practice that goes on in schools across the trust
- Keeping up to date with policy, research, and practice

THE FOLLOWING GROUPS LAUNCH ONLINE IN THE COMING WEEKS (all at 3.45pm-5pm) - [click to book](#)

### HISTORY

Wednesday 11th October

### EARLY YEARS

Friday 13th October

### ART

Thursday 12th October

### COMPUTING

Monday 6th November

### MUSIC

Monday 20th November

### GEOGRAPHY

Tuesday 21st November

THE FOLLOWING GROUPS LAUNCH FACE-TO-FACE IN THE COMING WEEKS

(all at The Pavilion, next to Hogarth Academy, Porchester Road, Nottingham) - [click to book](#)

### SCIENCE

Tuesday 14th November (9.30am-3.30pm)

### EDUCATIONAL RESEARCH

Monday 27th November (1pm-3.30pm)

## CPD for Teaching Assistants

Based on feedback from trust headteachers, we expanded our CPD offer for Teaching Assistants for 2023-24. We are very pleased that 117 CPD tickets for TAs have been booked already by trust schools! Thank you so much for prioritising CPD for these all-important colleagues. Here are our autumn term highlights for TA CPD:

### ENHANCING PUPIL ARTICULATION

Friday 10th November (9.15am-10.45am)

### MATHEMATICS

Friday 17th November (9.15am-10.45am)

### IMPROVING PUPILS' BEHAVIOUR 1

Friday 1st December (9.15am-10.45am)

### ENGLISH

Monday 4th December (9.15am-10.45am)



# Formative Assessment

Colleagues from across L.E.A.D. Academy Trust had the opportunity to hear from international expert on formative assessment, Shirley Clarke, on Wednesday 27th September 2023. Shirley's practical focus and theoretical insights were very useful.

Further events have been organised this year to support the trust's focus on formative assessment. You might also be interested in the following online sessions:



## Assessment Across the Wider Curriculum with Chris Quigley

on Thursday 12th October & Thursday 23rd November (9.30am-3pm).

Book your tickets [here](#).



## Unpicking assessment in the foundation subject: primary curriculum with Paul Longden

on Friday 13th October 2023 (9.15am-12.30pm)

Book your tickets [here](#).

The National College have also launched a series of related webinars that colleagues can watch at any time.



Primary Science: Bespoke Assessment and Feedback to Transform Pupil Outcomes with Dr Katy Bloom.



Primary Music: Bespoke Assessment and Feedback to Transform Pupil Outcomes with Peter Simons.



Primary Religious Education: Bespoke Assessment and Feedback to Transform Pupil Outcomes with Stephen Burnage.



Primary PSHE: Bespoke Assessment and Feedback to Transform Pupil Outcomes with John Rees.



# USEFUL RESOURCES / TOOLS

## The 10 Most Significant Education Studies of 2022

TO VIEW  
CLICK  
HERE

## Disadvantage and Pupil Premium

The focus on the 'first 20%' of pupils is critical. Ways to affect change and implement strategies can be found here.

### Managing Pupil Premium Funding

### A 360 view of our Pupil Premium Strategy *A School based Case Study*

## The Active Ingredients for addressing disadvantage

Here is a short talk on the active ingredients for an effective disadvantage strategy:



## Have you seen the following Curriculum Reports?

**Suggestion:** The list of recommendations could be used as a staff meeting starter. Does your approach reflect these recommendations?

MATHS

HISTORY

## A link to share with your Subject Leaders

Mary Myatt has shared a 5 steps approach for each subject area both in the Primary and Secondary sectors. It is a useful set of resources to support leaders.

TO VIEW  
CLICK  
HERE

- 1 Subject Overview
- 2 Primary Hub chapter
- 3 Secondary Hub chapter
- 4 Primary subject insights
- 5 Secondary subject insights

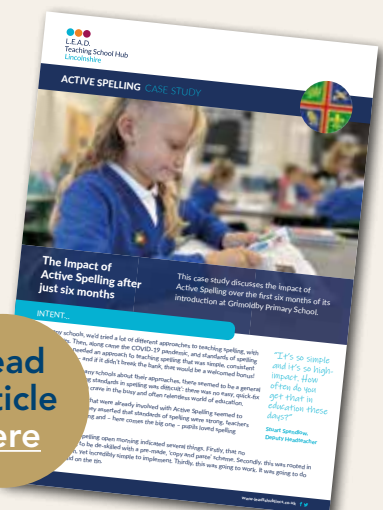


## The impact of Active Spelling in 6 Months

Like many schools, we'd tried a lot of different approaches to teaching spelling, with mixed results. Then, along came the COVID-19 pandemic, and standards of spelling took a hit. We needed an approach to teaching spelling that was simple, consistent and high-impact – and if it didn't break the bank, that would be a welcomed bonus!

Having spoken to many schools about their approaches, there seemed to be a general consensus that 'raising standards in spelling was difficult': there was no easy, quick-fix that teachers so often crave in the busy and often relentless world of education.....

Read Article here



# ECF AND AB UPDATES

ECF

## ECT status on the DfE Manage Training for Early Career Teachers Services

L.E.A.D. Teaching School Hub Appropriate Body began confirming induction from 6th September 2023. Once ECT registrations have been authorised, records are updated with the Teaching Regulation Agency (TRA) at 4pm Monday-Friday. The status of ECTs on the [DfE's Manage Training for Early Career Teachers](#) should then change from '**waiting for induction to be recorded.**' Please be aware that this can take 24-48 hours to show. If an ECT's status does not change after this time, please contact Rachael Viscomi – [Rachael@leadtshub.co.uk](mailto:Rachael@leadtshub.co.uk) / 01522 214459 so this can be investigated.

### Introduction to Sophie Lougher – ECF & AB Lead

After graduating with a PCGE in Education in 2014, I have nine years experience in the education sector. The first five of those were in Lincolnshire as a Primary School Teacher, teaching across the Early Years Foundation Stage and Key Stage Two. I worked as a school-based mentor for ECTs (previously NQTs) and for Initial Teacher Training (ITT) Students. I also worked as the Named Contact for the Appropriate Body and the ITT lead mentor for a Teaching School.

For the last four years I have lived and worked in North Yorkshire, due to a family relocation. I worked across Key Stage One and Key Stage Two teaching in both statutory assessment year groups and worked as a subject lead and a Programme Tutor for Initial Teacher Training Students.

This summer, my family and I have relocated back to Lincolnshire and I am very excited to work as the Early Career Framework and Appropriate Body Lead for L.E.A.D. Teaching School Hub.



### Farewell from Stacey Williams – ECF & AB Lead

I would like to take this opportunity to express what a genuine pleasure and privilege it has been to support schools through L.E.A.D. Teaching School Hub's Appropriate Body services for the past seven years.

During these past two years in particular, since the roll-out of the Early Career Framework underpinning statutory induction, I have been marvelled at how many of the schools we work with embraced this change and worked together with us, through feedback and engagement to make influential changes to the sector. I wish all colleagues that I have had the pleasure of working with the best for the future and thank you for your support.





**AB**

## Appropriate Body - Important Notice

All AB registrations must be completed and digitally signed off by the Headteacher by **Friday 13th October 2023**. Any registrations submitted after this time may risk a delay in the reduction being recorded from this current autumn term.

### IMPORTANT REMINDER – STATUTORY INDUCTION INFORMATION SESSION Wednesday 11th October 2023, 3pm – 4.30pm

TO BOOK  
CLICK  
HERE

These sessions are most appropriate for Induction Tutors, who are responsible for overseeing the Induction process, and ECTs. Mentors are warmly invited to find out more about the process and their involvement. We strongly advise that those that began statutory induction prior to September 2023 attend also due to updated statutory guidance coming in to force on 1st September 2023.

### Date for diaries reminder – AB online network Wednesday 18th October 2023, 3.45pm – 4.30pm

Join  
Zoom  
Meeting  
here

Meeting ID: 824 602 7398  
Passcode: 777444



### Appropriate for all cohorts

Colleagues from for any party involved in the statutory induction process are welcome to attend, as a scheduled opportunity to ask questions to a named contact from the AB. These will all take place online.

## Induction FAQ document

Please find a document here that the ECF/AB Team have put together to support some of the most frequently asked questions. If there is anything specific that you require an answer to, please do not hesitate to contact Sophie Lougher – [sophielougher@leadtshub.co.uk](mailto:sophielougher@leadtshub.co.uk) or Rachael Viscomi – [rachael@leadtshub.co.uk](mailto:rachael@leadtshub.co.uk) / 01522 214459 at the Hub.



TO VIEW  
CLICK  
HERE

## The Autumn Term 1 Appropriate Body Newsletter



TO VIEW  
CLICK  
HERE

If you have any further questions please contact:



**Sophie Lougher**  
ECF & AB Lead  
[sophielougher@leadtshub.co.uk](mailto:sophielougher@leadtshub.co.uk)



**Rachael Viscomi**  
ECF & AB Administrator  
[rachael@leadtshub.co.uk](mailto:rachael@leadtshub.co.uk)

**Telephone:**  
01522 214459



## NPO Participants for 2023/24

Applications are still coming in for Cohort 5 of the NPO programmes (October 2023). We have filled the places for NPQH and NPQSL – any applications for these programmes will go into Cohort 6 (February 2024). In reality Cohort 5 does not get underway with face to face sessions until December 2023, so anyone concerned that they have missed Cohort 5 should rest assured that the time lag is minimised.

**The deadline for application for Cohort 5 is October 18th 2023, apply now for an NPO to support your Performance Management in the Autumn term.**

We are pleased to announce that we will be partnering with the **East Midlands Maths Hub and the diocese to deliver NPQM from February 2024**. Applications will open soon. Applicants should have a secure level of understanding of approaches to mastery teaching for mathematics. This should come through a minimum of 1 year’s participation of the Maths Hubs Teaching for Mastery programme, or a programme equivalent.

One of the NPO Strategic Priorities this academic year is to capture initial impact from Cohorts 1-4 Specialist programmes. The Teaching School Hub has sent a simple questionnaire to all participants to capture information with regards to a change of role. If you would spend 2 minutes answering the questions on the following link, stating your role at the start of the programme and your role since completing your NPO that would be much appreciated.



or via the QR code



# Upcoming CPD

Click on your chosen programme to book



We would like to remind you to book STEM Learning courses by emailing [finance@dtsa.org.uk](mailto:finance@dtsa.org.uk) - the link is provided only so that you can find out more information about the course if necessary. Do NOT book through the STEM Learning website as you will be charged, whereas you will be able to **secure your place for free by email.**



**Headteacher Hub Meeting Trust (Sheffield)**

**Thursday 5th October**

Email for info



**Headteacher Hub Meeting Trust (Nottingham)**

**Thursday 5th October**

Email for info



**EAL Subject Leader Specialist Group**

**Thursday 5th October**



**Team Teach 1 Day**

**Friday 6th October**



**PE Leadership Development Group**

**Monday 9th October**



**Successfully identifying and tackling barriers to learning**

**Mon 9th Oct**



**Harnessing your School Website for Inspection**

**Monday 9th October**



**Recruitment**

**Monday 9th October**



**Headteacher Hub Meeting Trust (Leicester)**

**Wednesday 11th October**

Email for info



**HELP! I'm Teaching Evolution**

**Wednesday 11th October**



**CAD and Exploded diagrams**

**Wednesday 11th October**



**Emergency Paediatric First Aid**

**Various Dates and Venues**



**Headteacher Hub Meeting Trust (Lincoln)**

**Wednesday 11th October**

Email for info



**History Leadership Development Group**

**Wed 11th Oct**



**Assessment Across the Wider Curriculum**

**Thursday 12th October**



**Risk Assessment in Practice Nottingham**

**Thursday 12th October**



**Art Leadership Development Group**

**Thursday 12th October**



**Unpicking assessment in the foundation subject primary curriculum**

**Fri 13th October**



**Adaptive Teaching Part B**

**Friday 13th October**



**EY Leadership Development Group Autumn**

**Friday 13th October**



**Getting the balance right between adult-led and child-initiated activities**

**Tues 17th October**



**Volcanoes and Earthquakes**

**Tuesday 17th October**



**Practical work – making it purposeful, making it better: planning for behaviour in practical lessons**

**Thur 19th Oct**



**Secondary RSHE Subject Leader Specialist Group**

**Thursday 19th October**



Click on your chosen programme to book



**Positive Handling  
(Team Teach)**  
**Friday 20th  
October**



**Leadership  
Development  
Group:  
Computing**  
**Mon 6th Nov**



**Primary DT  
Subject Leader  
Specialist Group**  
**Monday 6th  
November**



**Developing the  
expertise of  
teachers in the  
teaching of writing**  
**Wed 8th Nov**



**Y2 ONLY -  
Developing the  
expertise of  
teachers in the  
teaching of writing**  
**Wed 8th Nov**



**First Aid at Work**  
**Various Dates  
and Venues**



**Primary  
Languages  
Subject Leader  
Specialist Group**  
**Thurs 9th Nov**



**Catering  
Managers  
Network**  
**Thursday 9th  
November**



**Investigation  
Training**  
**Thursday 9th  
November**



**TA: Enhancing  
Pupil Articulation**  
**Friday 10th  
November**



**Customer Service  
Excellence in  
Schools**  
**Monday 13th  
November**



**Dual Coding,  
Rosenshine's  
principles and  
active learning  
strategies**  
**Tues 11th Nov**



**Leadership  
Development  
Group: Science**  
**Tuesday 14th  
November**



**Site Managers  
Network**  
**Wednesday 15th  
November**



**Secondary  
Languages  
Subject Leader  
Specialist Group**  
**Thur 16th Nov**



**Safer  
Recruitment**  
**Thursday 16th  
November**



**TA: Mathematics**  
**Friday 17th  
November**



**How Inclusive is  
Your Classroom?**  
**Monday 20th  
November**



**Leadership  
Development  
Group: Music**  
**Monday 20th  
November**



**Teaching about  
child-on-child  
abuse and sexual  
harassment -  
Primary**  
**Tues 21st Nov**



**Leadership  
Development  
Group: Geography**  
**Tuesday 21st  
November**



**Leadership  
Development  
Group: English  
Group B**  
**Tues 21st Nov**



**Leadership  
Development  
Group: Maths  
Group A**  
**Wed 22nd Nov**



**Leadership  
Development Group:  
Maths Group B**  
**Thursday 23rd  
November**



**Secondary Math  
Subject Leader  
Specialist Group**  
**Monday 27th  
November**



**Leadership  
Development  
Group:  
Educational  
Research**  
**Mon 27th Nov**



**Pupil Articulation**  
**Tuesday 28th  
November**